

## Join a World-Leading Christian Mental Health Team — Now Hiring: Highly Talented Lead Case Manager

Greenville, FL (near Tallahassee & Valdosta) | Full-Time | (\$22.00-\$25.00)

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### THE OPPORTUNITY

Are you passionate about **transforming lives** through **clinically excellent, Christ-centered care**? Are you **exceptional** at what you do? If so, this opportunity might be for you.

At **Honey Lake Clinic**, we're not just offering a job—we're offering you a place on a **mission-driven, innovative, nationally-acclaimed team** that's helping shape the future of Christian mental health treatment. Our extraordinary team of therapists work in a serene, spiritually nurturing environment on our multi-hundred acre resort-style campus, complete with equine stables, a full-service salon including massages and red light therapy, a professional fitness center, pool, hot tub and sauna complex, exceptional meals, and more, all while training under **world-renowned Christian psychiatrists Dr. Timothy Jennings and Dr. Karl Benzio**, and alongside a multidisciplinary team of clinicians and faith leaders (see summary bios of some of our clinicians below).

Standing among the nation's most respected and successful residential treatment programs, **Honey Lake Clinic is growing rapidly**, with strong patient outcomes and a reputation for integrated, whole-person healing. If you're called to make a real difference—and want to grow personally, professionally, and spiritually—this is the place for you.

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### WHO WE ARE

Located on a serene lakeside campus, **Honey Lake Clinic** is a leading residential Christian mental health and addiction treatment center. We provide spiritually integrated, clinically excellent care to adults seeking restoration and hope. Our unmatched outcomes speak to the power of this integrated healing, with **98% of patients reporting feeling better after our care and would recommend us to others**. Learn more at [honeylakeclinic.com](https://honeylakeclinic.com)

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### WHAT YOU'LL DO

A Lead Case Manager at Honey Lake Clinic supports Christ-centered behavioral health by assisting patients in establishing continuity of care based on their individual needs, goals, and preferences in addition to their treatment plan. This includes solidifying a

discharge plan complete with established therapy and psychiatry appointments as patients transition.

**Key Responsibilities Include:**

- Responsible for identifying each patient's medical, psychological, social and financial needs during treatment at Honey Lake Clinic, and to transition the patient to the most appropriate resources after discharge.
- Discovering the multi-faceted challenges that patients face and alerting the treatment team to any patient setbacks.
- Maintain accurate and timely documentation in compliance with agency, funder, and regulatory standards.
- Writing comprehensive discharge plan which is approved by the patient's therapist and medical team. This discharge plan includes where the patient is going, how the patient will get there and the services the patient will utilize when discharged from Honey Lake Clinic.
- Provide resources for patients needing help with additional treatment programs, finding a new church, housing resources, employment/career planning, crisis support, financial aid services, social and support groups, educational help/resources, recreational activities, and interaction with the criminal justice system if applicable.
- Build and maintain strong partnerships with community organizations, service providers, and stakeholders.
- Complete comprehensive intake assessments (i.e., needs assessment, BPSA)
- Create and review the discharge plan with the patient, patient family (if applicable) and treatment team.
- Guide patients through the process of completing and submitting FMLA and STD paperwork. Including coordinating and following up with employers and insurance companies to ensure all required paperwork are turned in a timely manner.
- Facilitate group sessions as needed on relapse prevention, stress management, time management and organization, job readiness, career development, etc.
- Manage the progress of caseload and reports for completeness and to ensure work is being completed within required timelines to include transportation requests, post-discharge appointments, coordination of discharges with other departments at HLC.
- Case Management Lead will make adult caseload assignments within admission timelines. Monitoring caseload distribution, productivity, and quality of services across the team.
- Assist in developing and refining workflows, tools, and resources to improve efficiency and quality of services.

- Provide day-to-day leadership, mentorship, and oversight for case management staff.
  - Case Management Lead will stand in for the Director of Case Management in meetings as needed.
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## **ROLE DETAILS**

- *Pay:* (\$22.00-\$25.00) (commensurate with licensure and experience)
  - *Work Schedule:* Monday-Friday (8am-4pm) (8:30am-4:30pm) (9am-5pm)
  - *Location:* Greenville, FL (~35–50 minutes from Tallahassee, FL or Valdosta, GA)
  - *Employment Type:* Full-time, benefits eligible for Full-time only
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## **WHAT WE OFFER**

- Paid time off
  - Exceptional working environment
  - Positive, healthy and uplifting environment
  - One complimentary, healthy and nutritious, great-tasting lunch per day
  - Health, dental, and vision insurance
  - Employer-paid \$10,000 life insurance
  - Retirement 403(b) -matching incentives with tenure
  - Short-term disability, accident & critical illness coverage
  - A mission-driven culture grounded in faith and excellence
  - Training and mentorship
  - Career growth in a fast-growing, highly respected organization
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## **QUALIFICATIONS**

- Bachelor's degree in Social work (preferred, but not required)

- Previous experience in case management, social services, discharge planning
  - Excellent communication written and oral communication skills
  - Ability to maintain confidentiality, familiarity with HIPAA
  - Background check and drug screening per state regulations
  - Basic computer proficiency (Microsoft Office, electronic medical records)
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## **READY TO MAKE AN ETERNAL IMPACT?**

Be part of a team that's helping people experience true healing—clinically, emotionally, and spiritually. Apply today to join Honey Lake Clinic, where faith and clinical excellence meet.

Learn more: [www.honeylake.clinic](http://www.honeylake.clinic)

## **OUR CLINICAL LEADERSHP TEAM:**

**Dr. Karl Benzio** - Board-certified psychiatrist by the **American Board of Psychiatry and Neurology**; holds **B.S.E. in biomedical engineering** from Duke University with focus on brain imaging; served as **consultant** and **expert witness** to the **White House, Congress, Supreme Court, HHS**, & international policymakers; brings Bible-informed, scientifically-grounded solutions to complex mental health or addiction challenges; serves on **Focus on the Family's Physician Resource Council** & as medical director of the **American Association of Christian Counselors** and Founder and co-leader of the Mental Health Collective - a Christian Behavioral Health Think Tank

**Dr. Tim Jennings** - Adult Medical Director, board-certified psychiatrist, and **Distinguished Life Fellow of the American Psychiatric Association**; multi-year recipient of the prestigious '**America's Top Psychiatrists Award**'; renowned author of **six groundbreaking books** that bridge neuroscience and faith, including the transformative "**The God-Shaped Brain**"; founder of "**Come and Reason Ministries**"; combines cutting-edge brain science expertise with **compassionate, biblically-grounded care** to promote **lasting healing**

**Dr. Michael Zoda** - Clinical Director with **dual Ph.D. degrees in Marriage & Family Therapy** and Organic Chemistry; renowned therapist with over **80,000 hours of clinical experience**, known for his **extraordinary success rate** & transformative approach that countless patients cite as **life-changing**; brings **unique scientific background** to therapeutic work with trauma, PTSD, & complex family dynamics; combines **technical expertise** with **profound compassion** that creates **breakthrough healing experiences**

**Dr. Tricia Smith** - Adult Clinical Director with **Ed.D. in Counseling Psychology**; holds multiple advanced certifications including **EMDR, Grief Specialist, and NABITA Violence Risk Assessment**; distinguished leader who has chaired teams on **Sexual**

**Assault Response and Behavioral Intervention;** specializes in trauma recovery, anxiety disorders, and grief counseling with over **15 years of clinical expertise**

**Dawn Rettig** - Wellness Director with over **15 years of expertise** in holistic health; certified Brain Health Nutrition Advocate with deep understanding of how **dietary choices enhance cognitive function;** expert in **personalized wellness programs** integrating mindfulness, movement, and nutrition; consistently cited by patients as a key factor in their transformation through her **evidence-based, compassionate** mind-body-spirit approach.

**Dr. James L. Johnson** - Chief Officer of Spiritual Development with a **Doctor of Ministry** from Wesley Theological Seminary; **Certified Clinical Pastoral Educator** bringing profound spiritual guidance to patients' healing journeys; decorated **Military Chaplain (Major)** with over 16 years of service & **34 military awards** including international decorations; host of the **Restoration Living Podcast;** brings unparalleled expertise in helping patients address spiritual trauma and discover renewed purpose and meaning

**Elizabeth Braswell Fulford, ARNP** - Senior Medical Officer with over **20 years of clinical expertise,** including specialized work in **residential mental health;** holds advanced **Master's and Bachelor's Degrees** from Florida State and Valdosta State Universities; uniquely combines administrative leadership with excellence in **patient treatment,** delivering **compassionate, comprehensive care** that addresses both physical and spiritual healing