

Join a World-Leading Christian Mental Health Team — Now Hiring: Highly Talented Direct Care Technicians (Day & Night Shift)

Greenville, FL (near Tallahassee & Valdosta) | Full-Time | \$14/hr-\$20/hr

THE OPPORTUNITY

Are you passionate about **transforming lives** through **clinically excellent, Christ-centered care**? Are you **exceptional** at what you do? If so, this opportunity might be for you.

At **Honey Lake Clinic**, we're not just offering a job—we're offering you a place on a **mission-driven, innovative, nationally-acclaimed team** that's helping shape the future of Christian mental health treatment. Our extraordinary team of therapists work in a serene, spiritually nurturing environment on our multi-hundred acre resort-style campus, complete with equine stables, a full-service salon including massages and red light therapy, a professional fitness center, pool, hot tub and sauna complex, exceptional meals, and more, all while training under **world-renowned Christian psychiatrists Dr. Timothy Jennings and Dr. Karl Benzio**, and alongside a multidisciplinary team of clinicians and faith leaders (see summary bios of some of our clinicians below).

Standing among the nation's most respected and successful residential treatment programs, **Honey Lake Clinic is growing rapidly**, with strong patient outcomes and a reputation for integrated, whole-person healing. If you're called to make a real difference—and want to grow personally, professionally, and spiritually—this is the place for you.

WHO WE ARE

Located on a serene lakeside campus, **Honey Lake Clinic** is a leading residential Christian mental health and addiction treatment center. We provide spiritually integrated, clinically excellent care to adults seeking restoration and hope. Our unmatched outcomes speak to the power of this integrated healing, with **98% of patients reporting feeling better after our care and would recommend us to others**. Learn more at honeylakeclinic.com

WHAT YOU'LL DO

A Direct Care Tech at Honey Lake Clinic supports Christ-centered behavioral health by ensuring patient safety, providing daily supervision, assisting nursing staff, and maintaining a clean, supportive environment for healing.

Key Responsibilities Include:

- Follows program operation policies and procedures to ensure compliance with AHCA, DCF, and CARF as well as Honey Lake Clinic standards and procedures
- Provides supervision and transportation as needed to patients in all program areas
- Provide consistent and excellent care for patients
- Contacts nursing or clinical staff as directed and notifies them of potential problems
- Obtains vitals per schedule or as needed
- Maintains Patient Safety “Q” checks
- Prevents and intervenes in potential incidents
- Actively participates in emergency drills
- Teach patients basic skills such as, but not limited to, washing clothes and cleaning their room
- Sanitize patient and employee areas
- Clean patients’ rooms when needed and requested
- Contribute to meal monitoring and serving meals to patients
- Other duties as assigned by the Lead Tech or Director of Nursing

ROLE DETAILS

- *Pay: \$14.00/hr.-\$15.00/hr., subject to experience/education*
 - *Pay: \$16.00/hr.-\$20.00/hr., with experience/education of BA, BS or higher*
 - *Shifts Available:*
 - Day Shift (7am-7pm)
 - Night Shift (7am-7pm)
 - *Location: Greenville, FL (~35–50 minutes from Tallahassee, FL or Valdosta, GA)*
 - *Employment Type: Full-time, benefits eligible for Full-time only & PRN*
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WHAT WE OFFER

- Paid time off
- Exceptional working environment
- Positive, healthy and uplifting environment
- One complimentary, healthy and nutritious, great-tasting lunch per day
- Health, dental, and vision insurance
- Employer-paid \$10,000 life insurance
- Retirement (coming Summer 2025!)
- Short-term disability, accident & critical illness coverage
- A mission-driven culture grounded in faith and excellence
- Training and mentorship
- Career growth in a fast-growing, highly respected organization

QUALIFICATIONS

- CNA, CMA, EMT, Paramedic, or Phlebotomist preferred
- High School diploma or GED (required)
- Experience working with adult patients with mental health or substance use disorders (preferred)
- Background check and drug screening per state regulations
- Basic computer proficiency (Microsoft Office, electronic medical records)

READY TO MAKE AN ETERNAL IMPACT?

Be part of a team that's helping people experience true healing—clinically, emotionally, and spiritually. Apply today to join Honey Lake Clinic, where faith and clinical excellence meet.

Learn more: www.honeylake.clinic

OUR CLINICAL LEADERSHIP TEAM:

Dr. Karl Benzio - Board-certified psychiatrist by the **American Board of Psychiatry and Neurology**; holds **B.S.E. in biomedical engineering** from Duke University with focus on brain imaging; served as **consultant** and **expert witness** to the **White House, Congress, Supreme Court, HHS**, & international policymakers; brings Bible-informed, scientifically-grounded solutions to complex mental health or addiction challenges; serves on **Focus on the Family's Physician Resource Council** & as medical director of the **American Association of Christian Counselors** and Founder and co-leader of the Mental Health Collective - a Christian Behavioral Health Think Tank

Dr. Tim Jennings - Adult Medical Director, board-certified psychiatrist, and **Distinguished Life Fellow of the American Psychiatric Association**; multi-year recipient of the prestigious '**America's Top Psychiatrists Award**'; renowned author of **six groundbreaking books** that bridge neuroscience and faith, including the transformative "**The God-Shaped Brain**"; founder of "**Come and Reason Ministries**"; combines cutting-edge brain science expertise with **compassionate, biblically-grounded care** to promote **lasting healing**

Dr. Michael Zoda - Clinical Director with **dual Ph.D. degrees in Marriage & Family Therapy** and Organic Chemistry; renowned therapist with over **80,000 hours of clinical experience**, known for his **extraordinary success rate** & transformative approach that countless patients cite as **life-changing**; brings **unique scientific background** to therapeutic work with trauma, PTSD, & complex family dynamics; combines **technical expertise** with **profound compassion** that creates **breakthrough healing experiences**

Dr. Tricia Smith - Adult Clinical Director with **Ed.D. in Counseling Psychology**; holds multiple advanced certifications including **EMDR, Grief Specialist, and NABITA Violence Risk Assessment**; distinguished leader who has chaired teams on **Sexual Assault Response** and **Behavioral Intervention**; specializes in trauma recovery, anxiety disorders, and grief counseling with over **15 years of clinical expertise**

Dawn Rettig - Wellness Director with over **15 years of expertise** in holistic health; certified Brain Health Nutrition Advocate with deep understanding of how **dietary choices enhance cognitive function**; expert in **personalized wellness programs** integrating mindfulness, movement, and nutrition; consistently cited by patients as a key factor in their transformation through her **evidence-based, compassionate** mind-body-spirit approach.

Dr. James L. Johnson - Chief Officer of Spiritual Development with a **Doctor of Ministry** from Wesley Theological Seminary; **Certified Clinical Pastoral Educator** bringing profound spiritual guidance to patients' healing journeys; decorated **Military Chaplain (Major)** with over 16 years of service & **34 military awards** including international decorations; host of the **Restoration Living Podcast**; brings unparalleled expertise in helping patients address spiritual trauma and discover renewed purpose and meaning

Elizabeth Braswell Fulford, ARNP - Senior Medical Officer with over **20 years** of **clinical expertise**, including specialized work in **residential mental health**; holds advanced **Master's and Bachelor's Degrees** from Florida State and Valdosta State Universities; uniquely combines administrative leadership with excellence in **patient treatment**, delivering **compassionate, comprehensive care** that addresses both physical and spiritual healing